

THROUGH THESE DOORS WALK ONLY THE FINEST PEOPLE – THE CITIZENS OF ESCAMBIA COUNTY. DECISIONS ARE MADE IN THIS ROOM AFFECTING THE DAILY LIVES OF OUR PEOPLE. DIGNIFIED CONDUCT IS APPRECIATED.

**CHAMBER RULES**

1. IF YOU WISH TO SPEAK, YOU WILL BE HEARD.
2. YOU MUST SIGN UP TO SPEAK. SIGN-UP SHEETS ARE AVAILABLE AT THE BACK OF THE ROOM.
3. YOU ARE REQUESTED TO KEEP YOUR REMARKS BRIEF AND FACTUAL.
4. BOTH SIDES ON AN ISSUE WILL BE GRANTED UNIFORM/MAXIMUM TIME TO SPEAK.
5. DURING QUASI-JUDICIAL HEARINGS (I.E., REZONINGS), CONDUCT IS VERY FORMAL AND REGULATED BY SUPREME COURT DECISIONS.
6. SEE ORDERLY CONDUCT OF MEETINGS. POLICY.

**PLEASE NOTE THAT ALL BCC MEETINGS ARE RECORDED AND TELEVISED**

**AGENDA**

**Board of County Commissioners**

**Special Installation and Organization Meeting – November 20, 2018 – 9:00 a.m.**

**Ernie Lee Magaha Government Building – First Floor**

1. Call to Order - Jeff Bergosh, District 1 Chairman

**(PLEASE TURN YOUR CELL PHONE TO THE VIBRATE, SILENCE, OR OFF SETTING)**

2. Invocation - Father Michael Hoffman, Christ Church

3. Pledge of Allegiance to the Flag.

4. Was the Meeting Properly Advertised?

5. Welcoming Remarks - Chairman Bergosh

6. Swearing-in of the Commissioners Elect:

District 2 - Douglas B. Underhill - Oath of Office/Loyalty Oath by Chief Judge Linda Nobles and the reading of the Commission by The Honorable Pam Childers, Clerk of the Circuit Court.

District 4 - Robert D. Bender - Oath of Office/Loyalty Oath by Judge Jan Shackelford and the reading of the Commission by The Honorable Pam Childers, Clerk of the Circuit Court.

7. Rotation of Chairman and Vice Chairman (New-Lumon J. May, Chairman, New-Robert D. Bender, Vice Chairman)

8. Presentation of Chairman's Plaque to Jeff Bergosh, (Lumon J. May, Chairman)

9. Recommendation Concerning Commission Appointments to Boards and Committees - Amy Lovoy, Assistant County Administrator

That the Board confirm the appointments by Commissioner Underhill and Commissioner Bender to the following Boards and Committees, per the lists provided:

Board of Adjustment  
Escambia County Disability Awareness Committee  
Escambia County Mass Transit Advisory Committee  
Escambia Marine Advisory Committee  
Planning Board  
Santa Rosa Island Authority

**NOTE: THE RESUME OF PETER GADDY WILL BE DISTRIBUTED UNDER SEPARATE COVER.**

10. Presentation of a plaque to Tammy Bohannon by Grover C. Robinson, IV, for her service as his appointee on the Santa Rosa Island Authority, from November 21, 2006, to November 19, 2018.
11. Closing remarks by Chairman
12. Adjournment

NOTE: RECEPTION IMMEDIATELY FOLLOWING MEETING ADJOURNMENT



## BOARD OF COUNTY COMMISSIONERS

### Escambia County, Florida

#### Special BCC Installation Meeting

9.

**Meeting Date:** 11/20/2018

**Issue:** Commission Appointments to Boards and Committees

**From:** Amy Lovoy, Assistant County Administrator

**Organization:** Asst County Administrator - Lovoy

**CAO Approval:**

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#### Information

##### **RECOMMENDATION:**

Recommendation Concerning Commission Appointments to Boards and Committees - Amy Lovoy, Assistant County Administrator

That the Board confirm the appointments by Commissioner Underhill and Commissioner Bender to the following Boards and Committees, per the lists provided:

Board of Adjustment  
Escambia County Disability Awareness Committee  
Escambia County Mass Transit Advisory Committee  
Escambia Marine Advisory Committee  
Planning Board  
Santa Rosa Island Authority

**NOTE: THE RESUME OF PETER GADDY WILL BE DISTRIBUTED UNDER SEPARATE COVER.**

##### **BACKGROUND:**

During the Installation and Organization Meeting, the Commissioners Elect will present their nominations for the following committees: the Board of Adjustment, the Escambia County Disability Awareness Committee, the Escambia County Mass Transit Advisory Committee, the Escambia Marine Advisory Committee, the Planning Board, and the Santa Rosa Island Authority. The appointees terms will run concurrent with the appointing Commissioner, or at his discretion.

##### **BUDGETARY IMPACT:**

N/A

##### **LEGAL CONSIDERATIONS/SIGN-OFF:**

N/A

**PERSONNEL:**

N/A

**POLICY/REQUIREMENT FOR BOARD ACTION:**

This Recommendation is in compliance with the Board of County Commissioners' Appointment Policy and Procedures, Section I, Part B.1.

**IMPLEMENTATION/COORDINATION:**

The County Administrator's Office will provide new appointees with the appropriate documentation.

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**Attachments**

Commissioner Underhill's List

Commissioner Bender's List

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**SPECIAL MEETING  
ESCAMBIA COUNTY BOARD OF COMMISSIONERS  
INSTALLATION AND ORGANIZATION  
NOVEMBER 20, 2018**

**DOUGLAS B. UNDERHILL - DISTRICT 2  
APPOINTMENTS/REAPPOINTMENTS**

**BOARD OF ADJUSTMENT**

**\*\*Judy Gund**

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**ESCAMBIACOUNTY DISABILITY  
AWARENESS COMMITTEE (1)**

**\*\*Sylvia E. Tisdale**

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**ESCAMIA COUNTY MASS TRANSIT ADVISORY  
COMMITTEE (2)**

**\*\*Michael P. Bearden**

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**\*\*Charles D. Thornton**

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**ESCAMBIA MARINE ADVISORY COMMITTEE  
(2)**

**\*\*Sidney Jeff Clopton**

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**\*\*Clinton D. Retherford**

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**PLANNING BOARD (1)**

**\*\*Tim Pyle**

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**SANTA ROSA ISLAND AUTHORITY (1)**

**\*\*Karen Sindel**

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**\*New Appointment**

**\*\*Reappointment**

**NOTE: All appointees must be residents of Escambia County, Florida and submit (or have on file, if a reappointment) resumes to be included in BCC meeting backup for Installation/Appointment**

Judy Gund is a senior manager in the Tax & Accounting Services Department of Saltmarsh, Cleaveland & Gund. She has been working in the public accounting field since 1987 and her experience includes individual, partnership, corporate, estate and trust tax return preparation, office management consultations and medical practice office setup. Judy is also manager of the QuickBooks® consulting services division for the firm.

## Education

- B.A. Accounting - University of West Florida
- A.A. Accounting - Gulf Coast Community College

## Certifications

- Certified Public Accountant - Florida
- QuickBooks® ProAdvisor

## Professional Affiliations

- Florida Institute of Certified Public Accountants, West Florida Chapter - Past President

## Community Affiliations

- Pensacola Cordova Rotary
- Home Builders Association of West Florida - Financial Officer
- Leadership Pensacola (LEAP) - Class of 2003 - 2004
- Leadership Pensacola Alumni Association, Inc. - Past President
- Impact 100 Pensacola Bay Area, Inc. – Past Treasurer
- Gulf Coast Center for Innovation & Entrepreneurship

## Areas of Practice

- Healthcare Consulting
- Tax and Accounting Services

Employee Health Coordinator  
Marketing Coordinator for Employee Health Program

**\*Key Achievements**

Increased special event income over 100%.

Increased local recognition of educational opportunities.

Co-authored the State of Florida's first Healthy Start Grant.

Documented a statistical drop in low birth weight newborns for Northwest Florida.

## COMMUNITY

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Escambia County Planning Board

Emerald Coastkeepers

Save Underdogs Pet Rescue

**6250 COLLEGE BLVD., PENSACOLA FLORIDA 32504  
(850)572-5761 SYLVIA.TISDALE@AOL.COM**

**SYLVIA E. TISDALE/RESUME**

**PERSONAL INFORMATION**

- **Born in Kingstree South Carolina, October 25, 1951**
- **Mother of 3, Pamela, Ruth and Joshua Tisdale**

**SUMMARY OF QUALIFICATIONS**

- **Self-motivator with proven ability to engage and inspire others**
- **Over 29 years of experience at the Social Security Administration as claims representative and Supervisor**
- **10 years Associate Pastor**
- **7 years Sr. Pastor**
- **Established and maintained various ministry organization including churches, soup kitchens, homeless, senior citizen, and charitable events**
- **Ability to organize groups to accomplish specific goals and agendas**

**EMPLOYMENT**

- **Sr. Pastor, Epps Christian Center, August 2003 –Present**
- **Associate Pastor, Agape Temple Church, June 1992 –April 2002**
- **Sales Associate WRNE Radio, April 2002- April 2005**
- **Administrative Adult Foster Care, August 1999 – August 2009**
- **Social Security Administration August 1973 – June 2002**

**Organizations**

- **President/Founder of Christian Women Interdenominational Ministries**
- **Chairman of the Board of Directors, Pensacola Human Relations Commission**
- **Member Englewood Neighborhood Association**
- **President/Founder Epps Christian Center**
- **Board of Directors, Revelations Christian Ministries**

**EDUCATION**

**Bachelor of Science in Mathematics**

**Benedict College, Columbia, SC**

**CERTIFICATIONS**

**Ordained Minister United Christian Church Ministries**

**Judy H. Witterstaeter**

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**From:** Doug Underhill  
**Sent:** Thursday, October 05, 2017 2:59 PM  
**To:** Judy H. Witterstaeter  
**Subject:** FW: Transit advisory board

Commissioner Doug Underhill  
Chairman, Escambia County Board of Commissioners  
Commissioner, District 2  
850-595-4920

**From:** Michael Bearden [mailto:mpbear47@gmail.com]  
**Sent:** Thursday, October 05, 2017 5:48 AM  
**To:** Doug Underhill <DBUNDERHILL@myescambia.com>  
**Subject:** Re: Transit advisory board

Doug,  
Hope this will do. Here is a quick and dirty resume'

Michael P. Bearden, LMSW. CSW  
Deputy Regional Manager (ret.)  
Pensacola, Florida, 32506  
**Home: 1-850-776-8548**  
**Cell: 1-360-525-0086**

## **RESUME**

**Retired- 03/2013 from Dept. of Veterans Affairs**

**09/2001 to 03/2013; 50+ hours per Week; Deputy Regional Manager, Team Leader, Social Worker, GS-13-04; Department of Veterans Affairs**

**Supervised, Educated and Clinically evaluated 378 Psychologist, Nurses, Clinical Social Workers, Mental Health Professionals and ancillary staff in 52 Vet Centers in 11 states.**

**Primary contact for contracting and purchases of new Vet Centers and Vet Center support for region, covering 11 states, with a 78 million dollar annual budget.**

**Provided readjustment counseling services and psychological, vocational, educational, family, domestic violence, anger management, drug and alcohol abuse counseling services.**

**Performed clinical competence evaluations of VA staff counselors for advancement.**

**Performed clinical supervision of 378 staff counselors and ancillary staff.**

**Performed clinical social work and outreach services for returning soldiers of Operation Iraqi Freedom and Operation Enduring Freedom.**

**Performed Supervision of multi-disciplinary out based teams providing community outreach, counseling services and client referral to available resources within federal, state, community, and private resources when necessary.**

Provided supervision, training and evaluation of counseling in individual, family and group settings using CBT, EMDR, Here & Now, TIR, and Brief Treatment processing techniques.

Provided supervision, training and evaluation of individual intake assessments to DSM-V-TR standards for acceptance into the PCT program.

Provided supervision, training and evaluation of the development of treatment plans based on individual needs of the veterans and facilitating individual and group sessions using psycho-educational, cognitive behavioral therapy and trauma incident reduction therapy.

Interacted within the community and external organizations to provide additional services, as needed, for the veterans, including Congressmen, Senators and The Under Secretary of Health.

Performed and developed outreach programs and veteran assistance for homeless veterans.

Developed veteran assistance resources within the community.

**08/2000 to 06/2001; 35 hours per Week; Intern, Veterans Hospital, Spokane, Washington; VA Medical Center, Spokane, Washington**

Member of Post Traumatic Stress Disorder Counseling Team (PCT) in the Behavioral Health Department.

Provided counseling services to veterans with complex psychological, emotional, educational, and vocational problems. Performed individual intake assessments to DSM-IV-TR standards for acceptance into the PCT program. Developed treatment plans based on individual needs of the veterans and facilitated individual and group sessions using psycho-educational, cognitive behavioral therapy and trauma incident reduction therapy. Interacted within the community and external organizations to provide additional services, as needed, for the veteran.

**09/1999 to 03/2000; 30 hours per Week; Intern, Veterans Hospital, Seattle, Washington; Puget Sound Veterans Administration Health Care System, Addictions Treatment Counselor, Team 3, Dual Diagnosis Veterans**  
Performed intake assessments, case management, individual and group counseling using psycho-educational and cognitive behavioral therapy. Performed outreach and veteran assistance for homeless veterans. Developed veteran assistance resources within the community.

**05/1998 to 03/2000; 40 hours per Week; Crisis Intervention Specialist; Volunteers of America, Everett, Washington**

Lead counselor for crisis center dealing with over 250,000 crisis cases per year, covering the 5 counties north of King county to the Canadian border.

Resident Instructor for all new hires and volunteers for suicide intervention, crisis intervention introduction, and crisis theory.

Outreach specialist for training and program enhancement to various crisis care facilities within the 5 counties.

**1987-1998; Real Estate Broker, Board of Realtors, President Elect-Oregon Coast BOR, Managing Broker, Century 21, Florence, Oregon. Supervisor for 23 real estate agents. Expert witness (Real Estate) for Attorney Generals office for Oregon and Washington**

**1965-1985; U.S. Navy, Leading Petty Officer, supervising 35 man division.**

Member of Design Team for "Man-Pack Satellite Navigation System" Naval Ocean Systems Center

## **EDUCATION AND TRAINING**

**Eastern Washington University, Cheney, Washington; Masters of Social Work, 2001; 3.78 out of 4 Point GPA; 150 Semester Hours**

**New York University, NY, NY, USA; Bachelor in Sociology, 1985; 3.28 out of 4 Point GPA; 136 Semester Hours**

**Livermore High, Livermore, CA., USA; 1965 High School Diploma**

## PROFESSIONAL TRAINING

Eastern Washington University; Alcohol/Drug case management, Relapse Prevention, Alcohol/Drug and Mental Illness, Chemical Dependency and Cultural Diversity, 1999-2001

Eastern Washington University, HIV/AIDS and Substance Abuse Training, 20 hours, 05/24/2000

U.S.Navy, Drug Abuse Education Specialist, Navy Drug Abuse Counselor, 240+ hours, 1981

Spokane County Domestic Violence Consortium, Intervention, 6 hours, 04/05/2001

VOA CARE Crisis Response Services, Working with Sexual Assault Victims, 11/18/1998

## PROFESSIONAL LICENSES/CERTIFICATES

Licensed Master Social Worker, Michigan, Clinical Specialty, Macro Specialty, License # 6801082316

Licensed to practice independently

Eye Movement Desensitization and Reprocessing (EMDR) Level-I

Licensed Real Estate Broker in California, Oregon, Washington and Texas

## Awards

Recognition as an expert in evaluation of Counselor's skills. Department of Veterans Affairs, 07/2005

Recipient of the 2006 "Ed Polite" award, Recognized by my peers, as the best Clinical Social Worker, in my region, covering 5 states, including Puerto Rico and the American Virgin Islands

Multiple Outstanding Service Awards, Department of Veterans Affairs, 2002-2013

On Wed, Oct 4, 2017 at 2:36 PM, Michael Bearden <[mpbear47@gmail.com](mailto:mpbear47@gmail.com)> wrote:

Will do

Sent from my iPhone

> On Oct 4, 2017, at 1:54 PM, Doug Underhill <[DBUNDERHILL@myescambia.com](mailto:DBUNDERHILL@myescambia.com)> wrote:

>  
> Excellent! Thanks Mike. Can you send me your resume to add in the backup to the Commissioners? I will be pringing this item for appointment on Thursday the 19th.

> Doug

>

> Commissioner Doug Underhill

> Chairman, Escambia County Board of Commissioners

> Commissioner, District 2

> [850-595-4920](tel:850-595-4920)

>

> -----Original Message-----

> From: Michael Bearden [<mailto:mpbear47@gmail.com>]

> Sent: Wednesday, October 04, 2017 12:46 PM

> To: District2 <[District2@co.escambia.fl.us](mailto:District2@co.escambia.fl.us)>

> Subject: Transit advisory board

>

> Douglas, Michael here. Yeah I'd love to be a member of your board.

> I'm very interested in volunteering as a member of our society to help keep costs down and money spent where it should be used, rather than what makes everybody's happy. That's taxpayers money and it should be spent carefully and with great thought as to the direction it is spread.

>

> Sent from my iPhone

> Florida has a very broad public records law. Under Florida law, both the content of emails and email addresses are public records. If you do not want the content of your email or your email address released in

response to a public records request, do not send electronic mail to this entity. Instead, contact this office by phone or in person.

**CHARLES DAVID THORNTON**  
640 Bullard Avenue  
Pensacola, FL 32514  
Phone: (850) 346-0231  
Email: [charlesdthornton@gmail.com](mailto:charlesdthornton@gmail.com)

**01/2015-Present: President, NAACP Pensacola Branch**

**10/31/2012: Retired after thirty four years Federal Civilian Service: US Army Garrison Bamberg Germany, Unit 27535; APO AE; Bamberg, 09139-7535**

**PROFESSIONAL EXPERIENCE:**

**01/2011-10/2012 Equal Employment Opportunity Manager, US Army Garrison Bamberg, Unit 27535; APO AE; Bamberg, 09139-7535**

Serve as Acting Equal Employment Opportunity Manager managing staff of four Department of the Army (DA) certified Collateral Duty EEO Counselors, three Defense Equal Opportunity Management Institute (DEOMI) certified mediators, an annual budget of \$54,203 and provided services for 534 personnel.

Established Garrison Special Emphasis Program Committee (SEPC), and serve in the capacity of Special Emphasis Program Manager. In the capacity of program manager provide leadership, and function as a central liaison between the workforce, the EEO office, and the Garrison Commander. Members of the SEPC serve as organizational liaison to provide valuable information about concerns and needs of women, minorities, and individuals with disabilities within the workforce. SEPC members advocate necessary change to overcome barriers that restrict equal employment opportunity within their respective group. The SEPC is a management program that functions as the eyes and ears of the Commander in relation to EEO workforce concerns.

Established Garrison EEO Instruction: Honorary Recognition for Achievement in Equal Employment Opportunity (EEO), Equal Opportunity (EO), and Alternative Dispute Resolution (ADR)

The purpose of the recognition is to enhance the goals and objectives of EEO/EO/ADR programs by recognizing personnel who make noteworthy contributions. The goals and objectives include: (1) a workplace free of discrimination, (2) opportunity to address workplace issues and concerns through use of ADR, (3) Zero tolerance of sexual harassment, (4) actions to correct deficiencies in workplace representation, (5) equal opportunity for all employees, and (6) growth and career development.

**08/2007–12/2010; Equal Employment Specialist; United States Army Garrison Bamberg, Unit 27535 APO AE; Bamberg, 09139-7535**

**Coordinated and monitored all collateral duty EEO Counselors' activities, and reviewed reports for accuracy, timeliness, and thoroughness. Processed 12 informal and seven formal complaints of discrimination in accordance with EEOC Management Directive (MD) 110, 29 CFR Part 1614 and AR 690-800. Ensured regulatory time frames were met consistently. When necessary, encouraged the use of ADR (Informal/Formal) throughout the EEO complaint administrative process.**

**Input complaint data into the iComplaint EEO complaint tracking system the same day or not later than the second day of the complaint action. Coordinated and conducted eight Garrison Special Emphasis Programs (Celebration/Commemoration) events annually, servicing a total of 745 personnel (Including Uniform/Military). Conducted quarterly Garrison EEO, Prevention of Sexual Harassment (POSH), and Notification and Federal Employee Antidiscrimination and Retaliation Act (NO FEAR) Training for a total of 346 employees annually.**

**03/1997–08/2007; Equal Employment Specialist; \$68,408 per year; Human Resources Office, Naval Air Station (NAS); Pensacola, FL**

**Conducted employee counseling and fact-finding interviews to obtain relevant information regarding complaints filed. Informed management and employee (complainant) of their rights and provided regulatory EEO compliance information on EEO complaint procedures. Most of the complaints involved basis of race, sex, age, disability, and reprisal. Ensured issues and bases were clearly defined and understood by all parties. In this position I also performed fact finding analysis, counseling, administrative, and advisory functions. Served in the capacity of lead counselor, ensuring that three other counselors adhered to the regulatory timeframes, and EEO regulations.**

**09/1988–03/1997; Equal Employment Specialist; Human Resources Office; Naval Air Station (NAS); Pensacola, FL**

**Provided EEO Support to 790 wage grade, general schedule and non-appropriated fund employees within the Pensacola Naval complex and detachment sites. Served as the Asian Pacific Islander/Hawaiian Native Special Emphasis Program Manager for all assigned Commands aboard NAS Pensacola, which included approximately 3,555 civilian and uniform/military personnel.**

**Implemented EEO policies originated by higher authority, which pertained to complaint processing, which included Department of the Navy, EEOC, and the Court System. Requested investigators, mediators, and acquired necessary documentation for EEO complaint investigation. Reviewed completed investigative file to determine source or sources for primary**

cause of potential EEO problems, and recommended resolution. Reviewed EEO counselor's reports and prepared briefs for Discrimination Complaints Manager and Deputy Equal Employment Opportunity Officer. Consulted, and coordinated with other departments within the Human Resources community to seek resolution between management and complainants.

**Major Achievement:**

Because of the consulting, and round table discussions, my complaint resolution rate remained at 85% to 95%.

**MILITARY HISTORY:**

United States Marine Corps (Active Duty) 06/1974 to 06/1976 (Honorable Discharge)

US Army (Florida) National Guard 06/1981 to 06/1984 (Honorable Discharge)

US Air Force Reserve 11/1984 to 12/2003 (Retired)

**EDUCATION**

Community College of the Air Force Eglin Field 3, FL US

Associate's Degree 05/1997

Major: Logistic Management

University of West Florida Pensacola, FL US

Bachelor's Degree 05/1982

Major: Management Minor: Marketing

Pensacola Junior College Pensacola, FL US

Associate's Degree 12/1979

Major: Business

Washington High School Pensacola, FL US

High School Degree 05/1970

**TRAINING**

18 Oct-5 Nov 2010: Army Management Staff College Civilian Education System Intermediate Course

7-18 June 2010: Army Management Staff College, CES Basic Course

22 Feb 2010: Army Management Staff College, Foundation Course

7 Aug 2009: EEO Officer Course: Defense Equal Opportunity Management Institute DEOMI

10 Apr 2009: Department of the Army (DA) EEO Counselor Certification Training

28 Mar 2008: EEO Specialist Course, DEOMI

7 Mar 2008: Mediation Certification Training, DEOMI

June 2007: Department of Navy (DON) Alternate Dispute Resolution ADR Training

November 2006: Counseling for Early Resolution and ADR

**November 2006: Conflict Management and Privation in ADR**  
**March 2005: Investigating Discrimination Complaints, Graduate School, USDA**

**PROFESSIONAL RATINGS, AWARDS, AND RECOGNITIONS**

**17 Sep 2012: Department of the Army Achievement Medal for Civilian Service**  
**24 Aug 2012: Congratulatory Letter from President of the United States (Barrack Obama) for completion of 33 years of service to the nation.**  
**27 Feb 2010: Scroll of Appreciation-US Army Garrison Bamberg**  
**19 Nov 2009: Employee of the Quarter-Special Staff-US Army Garrison Bamberg**  
**02 April 2008: Special Act Service Award for the period 20 August 2007 - 5 January 2008-US Army Garrison Bamberg**

**AFFILIATIONS**

**American Legion, Hanniton Watts Post #193, Pensacola, Florida - Member**  
**Greater Union Baptist Church, Pensacola FL - Member**  
**Federal Asian Pacific American Council (FAPAC) - Member**  
**Civitan International, Pensacola Chapter - Member**  
**100 Black Men of Pensacola, Inc - Member**

802 Lakewood Rd  
Pensacola, FL 32507

(850) 453-5146

# Sidney Jeff (Jeff) Clopton

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## **Objective**

Become member of the District Marine Advisory Panel

## **Summary of Qualifications**

Born and raised in Pensacola with 50 years of commercial fishing experience has allowed for the ability to see the generational shift from hand lines to powered reels for fishing. Technological Advancements from the sounding lead to the fathom meter. As a fourth generation fisherman, I will be able to advise on any and all aspects of the fishing market from catching the bait to seafood on your plate. Have worked with multiple seafood companies on the Gulf Coast to include those from Pensacola such as: E.E. Saunders Seafood, American Seafood, Williams Seafood, Joe Patti's Seafood, and Escambia Seafood.

## **Education**

GED from the city of Pensacola, Florida  
Coast Guard Crewman (Aids to Navigation)  
100 ton Master License  
Commercial Fishing License

## **Experience**

Coast Guard Aids to Navigation from 1957-1961  
Captain of 125 foot Oil Field Supply Ship (12 Months)  
Captain/Owner St Christopher; 80 foot Shrimp boat for 25 years commercial fishing from the Yucatan Peninsula to Brownsville, Texas to the Florida Keys

## **Professional**

President of the Northwest Chapter of Organized Fisherman of Florida for two years  
Bayou Chico steering committee two years

## **Memberships**

Elks Lodge 2108  
4th Degree Knights of Columbus  
32<sup>nd</sup> Degree Mason perpetual member

## **References**

**Frank Patti Jr.**  
7 Edgewater Dr  
Pensacola, Florida  
(850) 456-0264

**Frederick C. Donovan**  
502 N 20<sup>th</sup> Ave  
Pensacola, Florida  
(850) 438-8029

**Donnie Waters**  
(cell) (850) 206-1505

# **Clinton Devone Retherford**

209 Baird St, Pensacola, FL 32503  
(850) 501-1969 • cretherford@me.com

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## **Position Applying For:**

I am seeking appointment to the Escambia County Marine Advisory Committee. As a native son of Pensacola, I have grown up on our waterways fishing our rivers/lakes with my father & grandfather. I now spend almost every weekend in our waterways as a commercial diver, sport diver & Public Safety Diver for either my recreation, part time business or in my service to our community. I hope to serve on the Marine Advisory Committee so I can help improve our marine resources by bringing my knowledge, experience & passions about our marine resources to a new level of service to the citizens of Escambia County.

## **Personal Information:**

United States Citizen • Escambia County Resident in District 3 • Married/No Children

## **Skills Summary:**

- 30 year certified sport/spear fishing diver in the waters of NW Florida
- Commercial diver utilizing SPL to sell invasive Lionfish to multiple buyers
- 17 year dedicated volunteer Public Safety Diver
- Strong proven crisis leadership abilities with highest levels of integrity & dependability
- Excellent interpersonal relationship, teambuilding and networking skills

## **Academic Education & Honors:**

- 2009 -Troy University, Bachelor of Science in Criminal Justice, Business Minor (61 semester hours, GPA 3.8 on 4.0 scale)
- Graduated with Honors from Alpha Phi Sigma, National Criminal Justice Honor Society at Troy University (3.917 Criminal Justice GPA on 4.0 scale)
- Graduated with Honors from Alpha Sigma Lambda, National Academic Honor Society at Troy University (3.806 Institutional GPA on 4.0 scale)
- Vice-President, Alpha Sigma Lambda National Academic Honor Society, Zeta Delta Chapter at Troy University (2009 – Present)
- 1988 through 2009 - Pensacola State College, Associate in Arts (58 semester hours, 2.62 GPA on 4.0 scale)

## **Employment History:**

Currently full time with Gulf Power Company – 29+ years of employment

- Customer Service, Corporate Security and Power Delivery backgrounds & experiences

### **Job-Related Skills:**

- 2001 – Present, I serve as the Escambia Search & Rescue Dive Team Commander. My leadership has led to the successful expansion & advancement of our team with key development of our professional relationships with local, state, & federal law enforcement. I have served the unit as Dive Commander for the past 12 years which places the Dive & Marine Ops commands under my responsibility during a dive rescue/recovery mission.
- Unquestionable trust in our region with the local, state, & federal law enforcement earned from my leadership role within the Escambia Search and Rescue over the past 17 years. In recognition of my service and experience, the U.S. Depart. Of State & the Gulf Coast International Diplomacy Council requested me to meet & advise the representative for the Endeavor Fund/Invictus Games that was here researching volunteer search & rescue operations on behalf of the Royal Family of England in 2016. I was again requested in 2017 by the Dept of State & GCIDC to council 5 Dignitaries from Japan also here researching our success as a volunteer first responder SAR team.
- 2014-2016, I was a research diver for Kristen Dahl of the Dauphin Island Sea Lab. Kristen published 3 works off the data we collected on lionfish ecology, diet and genetics. My work with Kristen led me to Alex Fogg with the University of Southern Mississippi and I contributed to his research on genetics and the reproductive cycles of lionfish. I still work occasionally with Dahl who is a PhD student at the University of Florida and work regularly with Fogg who is now a Biologist with the Florida Fish and Wildlife Conservation Commission.

### **Public Safety Diver Training:**

- 2012, Underwater Vehicle Recovery by ERDI
- 2008, *Underwater Terrorism Preparedness* by Homeland Security & U.S. Coast Guard.
- 2007, Advanced Nitrox & Decompression & Advanced Trimix, TDI
- 2004, Enriched Air Nitrox, NAUI, & Advanced Scuba Diver, NAUI
- 1992, Open water diver, PADI cert by PSI Diving Co

### **Job-Related Honors, Awards & Special Accomplishments:**

- 2017, Power of Life award for lifesaving care I provided to an accident victim I discovered in an early morning vehicle accident in rural Holmes County, Florida.
- 2015, I was elected to represent Gulf Power in the United Way Loaned Executive Program. I served as accounts manager for 6 workplace campaigns for the United Way to serve our community and enhance my leadership, economic development, and networking skills. In our class of 15 executives, I was awarded the United Way Loaned Executive of the Year for 2015-2016 for my hard work & success
- 2014 Gulf Power Company President's Community Service Award included a \$500 charitable donation that I allocated to the 501c3 Escambia Search and Rescue Team
- 2011 Inaugural recipient of the Gulf Power Making a Difference Award for Outstanding Community Service

- Silver Safety Medallion Recipient in 2006 for my leadership and safe work practices during the Hurricane Ivan Storm Restoration Effort

#### **Volunteer/Community Service & Awards:**

- Active with the Gulf Power Transformers Community Support Team. My projects include the United Way Day of Caring, Nemours Children's Hospital Day of Fun, and Gulf Power Clay shoot for America's Heroes and the Habitat for Humanity events.
- Awarded for *Outstanding Service & Dedication* in 2011 from ESAR for continued service
- Awarded the *Directors Award as Escambia Search & Rescue Member of the Year* in 2007

#### **Professional Affiliations:**

- 2003 – Present, serve on Board of Directors for the 501c3 Escambia Search and Rescue Team
- Currently serve as Treasurer for the Gulf/Southern Association for Employee Development for 2015-2017 with membership since 2012 to further employee development & personal growth
- Currently serve on the Gulf Power Customer Sales & Service Safety newsletter team.
- Troy University Alumni Association member
- I am the Authorized Signatory for Gulf Power Company to initiate employee badging for airport access. I hold a Gold Security Threat Assessment & Air Operations Area badge for the Pensacola International Airport by the U.S. Depart. of Homeland Security for authorization to perform Gulf Power duties throughout all areas of the airport property.

#### **References:**

Available upon Request

# **Tim Pyle**

**New Equipment Sales, Project Management, Owner's Representative, Development**  
**Pensacola, Florida Area**

## **New Product Sales**

**Otis Elevator Company**

**March 2013 – Present (1 year 9 months) pensacola - pascagoula**  
**Cultivating relationships with Owners, Architects and General Contractors and coordinating new project bids, awards and project management through to completion.**

## **Managing Partner**

**The Gideon Group - vineyard representatives/boutique wineries**

**October 2010 – Present (4 years 2 months)**

**Florida Distributor for an impressive portfolio of premium boutique wines from smaller production American vineyards. Representing 8 vineyards in Florida and Alabama.**

## **Vice President**

**Preventive Maintenance Professionals**

**October 2009 – January 2011 (1 year 4 months)**

## **GM / Snr Proj. Mngr.**

**WCI Communities**

**May 2004 – October 2010 (6 years 6 months)**

**Was hired on as a Senior Project Manager and have held that position as well as General Manager for the Lost Key Marina & Yacht Club for a period. Coordinated the construction of the Gallia condominium at the Lost Key Marina & Yacht Club through tumultuous economic times and have managed to maintain employment throughout Chapter 11 bankruptcy as we are poised to emerge in these difficult economic times.**

# KAREN SINDEL

14 Star Lake Drive Pensacola, FL 32508 | 850-393-1218 | ksindel@cox.net

## EXPERIENCE

Since Jan. 2014

**Vice President of NFA Development, *National Flight Academy***

Responsible for developing the fundraising strategy for the National Flight Academy. Responsible for the implementation of organization approved fundraising in execution of programs and hardwiring processes. Responsible for achieving fundraising goals, engaging sponsors and developing donor bases to achieve organizational strategic goals.

- **Key Achievements**

Securing over 1100 students for Summer Deployment Programs

Securing fully funded groups including Workforce Florida; Miami Housing; MIROTC

10/12 – 01/14

**Sales Manager, *National Flight Academy***

Responsible for securing scholarship funding for NFA Deployment Program. Responsible for securing students for Deployment and Cruise programs. Responsible for managing Event Coordinator/Program Registration.

- **Key Achievements**

Securing over 700 students for Summer Deployment Programs

Securing fully funded groups including Workforce Florida

Securing corporate events resulting in marketing opportunities and income for NFA.

9/01 – 10/10

**Executive Director, *Florida Association of Local Housing Finance Authorities***

Served as Executive Director for a nonprofit corporation consisting of private and public professionals dedicated to financing affordable single family and multi-family housing in the State of Florida.

- **Key Achievements**

Maintained and expanded client base, new joint ventures and alliances.

Planned, coordinated, executed and secured funding for annual state conference.

Substantially improved productivity while reducing operational costs.

Ended every year with a profit.

**1994 - Present**

**Owner, *Karen Sindel Consulting***

As a licensed real estate broker and mortgage broker I serve as a consultant to clients with specific financial requirements.

**• Key Achievements**

Coordinating a market analysis and strategic plan for a condominium developer's high end clients.

Developed a successful sales strategy for a waterfront community in Alabama.

Developed and implements a "closing packet" program for clients purchasing out of state properties.

**1993 - 1994**

**Director of Fund Raising, *Junior Achievement of Georgia***

Served as Director of Fund Raising and Marketing for a statewide non for profit. Developed and implemented strategic plans for corporate supported fund raising. Accountable for staffing; strategic directives; training and performance optimization of event teams. Fully responsible for new business development; client management and joint ventures and alliances.

**• Key Achievements**

Increased company revenue.

Increased corporate alliances.

Increased company visibility.

**1991 - 1993**

**President, *Junior Achievement of Northwest Florida***

President of internationally recognized non for profit's Northwest Florida basis of operation. Fully responsible for all bottom-line factors including long range strategic planning; P&L management; product management and distribution; client management; new business development; volunteer recruitment, training and growth. Provided cross functional management; directed staff, provided oversight of over 200 volunteers and coordinated activities with forty-eight Board Members.

**\*Key Achievements**

Winner of National Summit Award.

Brought the company for \$36K in debut to showing a profit in less than one fiscal year.

Created new business alliances.

Opened a satellite office in another county.

**1989 - 1991**

**Executive Director, *March of Dimes Birth Defects Foundation***

Served as Executive Director for the March of Dimes Birth Defects Foundation of Northwest Florida. Responsible for all fund raising and educational activities in Northwest Florida. Spearheaded strategic planning; event development; educational objectives and volunteer recruitment. Responsible for P&L; marketing implementation and corporate recognition.

### **Other Employment**

*Sacred Heart Hospital*  
Staffing Director  
Emergency Room Admissions Clerk

*Paradise Valley Hospital*  
Employee Health Coordinator  
Marketing Coordinator for Employee Health Program

### **\*Key Achievements**

Increased special event income over 100%.

Increased local recognition of educational opportunities.

Co-authored the State of Florida's first Healthy Start Grant.

Documented a statistical drop in low birth weight newborns for Northwest Florida.

## **COMMUNITY**

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Escambia County Planning Board

Emerald Coastkeepers

Save Underdogs Pet Rescue

**SPECIAL MEETING  
ESCAMBIA COUNTY BOARD OF COMMISSIONERS  
INSTALLATION AND ORGANIZATION  
NOVEMBER 20, 2018**

**ROBERT D. BENDER - DISTRICT 4  
APPOINTMENTS/REAPPOINTMENTS**

**BOARD OF ADJUSTMENT (1)**

**\*\*Auby D. Smith**

**ESCAMBIA COUNTY DISABILITY  
AWARENESS COMMITTEE (1)**

**To Be Determined**

**ESCAMBIA COUNTY MASS TRANSIT ADVISORY  
COMMITTEE (2)**

**To Be Determined**

**To Be Determined**

**ESCAMBIA MARINE ADVISORY COMMITTEE  
(2)**

**\*\*David B. Dodson**

**\*Peter Gaddy**

**PLANNING BOARD (1)**

**\*\*Eric L. Fears**

**SANTA ROSA ISLAND AUTHORITY (1)**

**To Be Determined**

**\*New Appointment**

**\*\*Reappointment**

**NOTE: All appointees must be residents of Escambia County, Florida and submit (or have on file, if a reappointment) resumes to be included in BCC meeting backup for Installation/Appointment**

## **SYNOPSIS OF RESUME**

**Auby D. Smith  
1719 Yates Avenue  
Pensacola, Florida 32503  
Ph. 850-572-4740  
D.O.B. 11/29/39**

## **EMPLOYMENT:**

**1989 To Present-Realtor  
Broker-Real Estate Counselors, Inc.  
9011 N. Davis Hwy  
Pensacola, Florida 32514**

**1976 to 1989-Banker  
Chairman and CEO Bankers Trust of Louisiana-Kenner, La.**

**1965 to 1976-Banker  
Sr. Vice President and Sr. Loan Officer Peoples National Bank  
Huntsville, Al.**

**1961 to 1965  
U.S. Air Force**

## **EDUCATION:**

**B.S. Athens State, Athens, Al.  
Associate Degree-Sneed College, Boaz, Al.  
Boaz High School, Boaz, Al.  
Graduate L.S.U. School of Banking, Baton Rouge, La.  
Graduate work Tulane University, New Orleans, La.**

## **CIVIC AND PROFESSIONAL:**

**JLUS and Air Environs Committee-Escambia County  
EAR Steering Committee-Escambia County  
Past President Pensacola Association of Realtors  
Chair Governmental Affairs Pensacola Association of Realtors  
Public Policy Committee Florida Association of Realtors  
Northwest Florida Environmental Legislative Advisory Committee  
Pensacola Rotary Club**

# **DAVID B. DODSON**

## **BRIEF RESUME**

**11-07-14**

**Residence--1709 E. Gonzalez  
Pensacola, Florida 32501**

**Telephone Day 433-2822  
E-Mail weatherfords@yahoo.com**

**Born--May 8, 1953, Pensacola, Florida**

**Life long resident of Pensacola, and have been residing at 1709 E. Gonzalez Street,  
32501, for the last 30 years.**

**Present Employment—Owner of Weatherford's for 28 years.... a retail store specializing  
in casual and outdoor apparel, snow ski wear, rock climbing, and kayaking.**

**Former employment—Modern land developer, Historical land development and  
Historical Preservation, contractor, Real Estate Broker,  
Project Consultant and Expeditor**

**Education—Local elementary and junior high schools  
Graduated from Woodham High School, 1971  
Graduated from Vanderbilt University, 1975 with a B.A.,  
one of three awarded a Senior Scholar Program  
Graduate work at the University of West Florida, History, 1976-1977 and  
2002-2004**

**Religion—Episcopalian, member of St. Christopher's Episcopal Church on 12<sup>th</sup> Ave.**

**Water sports experience—Fisherman, Surfer, Water Skier, Open Water Scuba Instructor,  
100 Ton Captain Licensee, Kayaker, Motorboat and Sailboat owner**

**Board Membership Experience--Have included the Escambia County Marine Advisory  
Committee, City of Pensacola Planning Board, City of Pensacola Architectural  
Review Board, the Historic Pensacola Preservation Board (appointment by the  
governor), Pensacola Historical Society, Lakeview Center, Northwest Florida  
Girl Scout Council.**

**Present Hobbies—Historical research, writing histories, archeology.**

# ***Eric L. Fears***

## **Personal Profile**

**Pensacola area resident for 25 years.**

**1996 Graduate of Pensacola Christian College; B.A. in Prelaw.**

**Hobbies: Hunting, building, investments, real estate.**

**Home builder: Acted as general contractor and managed all phases of building a 6000 sq. ft. house, including design, permitting, site prep, bid negotiations, and construction.**

## **Professional Profile**

**2015-present: Director of Operations, PCC: Oversee most of the service departments, including maintenance, physical plant development, engineering, grounds, environmental services, interiors, dining services, and campus retail.**

- **Report directly to the president on these areas and give general direction to the respective directors and managers.**
- **Direct the management of over 1,100 acres of land and over 2.5 million square feet of commercial, academic, and residential facilities, located in all 5 districts of Escambia County.**
- **Oversee new construction and campus expansion as growth demands.**
- **Currently coordinating development projects which require involvement with numerous agencies, including Escambia County, FDEP, EPA, Army Corps of Engineers, Northwest Florida Water Management, and Florida Forest Service.**

**2012-2015: Business Assistant, PCC: In addition to campus retail, assisted the president in other business matters and special developmental projects.**

- **Oversaw the advertising department and realigned it into three distinct areas: print, digital, and marketing.**
- **Led the planning and implementation of a campus electronic information delivery system.**
- **Assisted with the transition from the president and founder to the second president.**
- **Served on the steering committee for PCC's accreditation process. Provided extensive research in the areas of physical plant, security, and campus safety.**

**2007-2012: Bookstores Director, PCC: Oversaw management of campus retail, including textbooks, supplies, food and sundries, etc. Expanded retail from 2 to 8 locations.**

- 2004-2007: Owner, The Shepherd's Guide: owned and operated four franchise territories of print and online Christian business directories.**
- 2001-2004: National Sales Manager, A Beka Book: Managed outside sales team of 50 territorial sales representatives for world's largest Christian textbook publisher.**
- 1996-2001: College Promotion. Travelling representative, event coordinator and host, promotions trainer.**
- 1992-1996: Student, Pensacola Christian College (PCC). Worked in college promotion as tour host, information desk worker, and travelling recruiter. Member, Who's Who Among American Colleges and Universities.**