Potential Source and Uses of Funds

For Board Consideration

Purpose

Various Board members have asked staff to determine and compile suggestions of possible and sources and uses of funds for the fiscal year 2017/2018.

Sources of Funds

Sources	All Other Funds	General Fund/ Transportation Trust Fund	Total
Workers Compensation	540,080.00	938,339.00	1,478,419.00
Inmate Housing		954,729.00	954,729.00
Eliminate 6 proposed new cadet positions		319,405.00	319,405.00
Landfill Gas		604,141.41	604,141.41
Accela Renewal	126,294.00	126,294.00	252,588.00
Non-General Reserves or Operating	134,788.00		134,788.00
Total Sources	801,162.00	2,942,908.41	3,744,070.41

Other Sources of Funds

Sources	All Other Funds	General Fund/ Transportation Trust Fund	Total
Commissioners' Discretionary		250,000.00	250,000.00
PEDC/GCAAC/Century Chamber of			
Commerce		650,000.00	650,000.00
Social Program Set Aside		200,000.00	200,000.00
Reduction in Outside Agencies		64,641.00	64,641.00
Pathways for Change		140,000.00	140,000.00
Total Sources	0.00	\$1,304,641	\$1,304,641

Workers' Compensation

Currently the County has a \$25,000 deductible for workers' compensation insurance.

If the County were to change to a program that included a \$100,000 deductible and a \$2,000,000 aggregate deductible, the savings would be about \$1,500,000.

Inmate Housing

- When preparing the proposed budget, the cost to house inmates in other counties was estimated using 280 inmates housed in other counties.
- ► The Board approved a Memorandum of Understanding on 7/6/17 with Walton County with a maximum number of 225 inmates that could be housed there.
- ▶ This resulted in a needed budget reduction of \$954,729.

Cadet Positions

Included in the Proposed Budget are the creation of 6 new cadet positions with a total cost of \$319,405.

Sale of Landfill Gas

- ► The County currently has an agreement with Gulf Power for the collection and sale of methane gas that is produced at the Perdido Landfill. The County receives about \$750,000 annually from this sale.
- ► These funds are currently deposited into the Solid Waste Enterprise Fund.
- ► This proposes using most of the proceeds of this sale to fund costs in other funds specifically costs in the General Fund and Transportation Trust Fund.

Accela Renewal

- ► The County currently utilizes the Accela system, which is paid from both the General Fund and the Building Inspections Fund.
- ► The County is in the process of migrating to another system.
- Utilization of these funds will require the County to migrate to the new system before January 1, 2018, when the next Accela renewal is due.

Personnel Change Costs

- 3% across the Board raise for the Sheriff \$1,246,031
 - Lieutenants and Below \$800,538
 - ► All Uniforms \$869,100
- 3% across the Board for the Board, Supervisor of Elections and the Clerk - \$2,498,039.
 - Public Safety \$550,208
 - ▶ Lieutenants & Below \$254,331
 - ► All uniforms \$291,209
 - All Corrections \$904,837
 - ► Lieutenants & Below \$693,789
 - ► All Uniforms \$708,123

Personnel Change Costs

- Increasing Sheriff employees to the proposed pay grade minimum - \$2,262,171
- Increasing Board, Clerk, Supervisor of Elections and Property Appraiser employees to the proposed pay grade minimum - \$1,472,744
- Implementation of the pay study (30 year tenure version) for the Sheriff- \$7,516,677
- Implementation of the pay study (30 year tenure version) for the Board, Clerk, Supervisor of Elections and Property Appraiser \$9,970,831
- ► Implementation of the pay study with 3% raises for the Sheriff \$8,738,048
- Implementation of the pay study with 3% raises for the Board, Clerk, Supervisor of Elections and Property Appraiser - \$12,888,951